

**An Introduction to Advent Advocacy**

Advent Advocacy has been providing independent advocacy since 2007. We have a reputation for providing a high-quality service delivered by trained and skilled advocates, supported by a central team of supervisors, managers and effective professional development programmes. As a result, our organisation has continued to grow year on year nationwide.

Advocates at Advent Advocacy deliver a quality assured advocacy service and are part of a team offering a full range of statutory and non-statutory advocacy.

Advent Advocacy support clients in Local Authority, NHS and Private Sector services, and Universities. We promote a ‘person-first, diagnosis second’ approach for all our clients and deliver this using an ‘opt-out’ service model. This means that all clients have free access to talk to our advocates without needing to make a referral. Our regular visit to services means that clients get to know and trust their advocate and can dip in and out of support as and when required.

Advent Advocacy advocates are trained to adopt a non-adversarial approach, supporting the therapeutic alliances between clients, carers, professionals and service providers. They will advocate without judgment or prejudice, encouraging clients to be independent and self-advocate where appropriate.

**Our Clients**

Advocates at Advent Advocacy work with a broad range of clients. Fundamental to all our clients is our offer of Independent Generic Advocacy. For clients meeting the eligibility criteria for other forms of advocacy, such as IMHA, CYPS, CAA, PRPR and IMCA (see Appendix 1 for types of advocacy and the eligibility criteria), we are, if appropriate, able to continue to support the client. Advent Advocates will explain the role of the client’s eligibility to LA services and offer the client a choice of advocacy provider. Where it is not appropriate for our advocates to work in the capacity of the advocate, they will signpost clients to the services they require, including peer advocacy and community services.

Advent Advocacy supports clients of all ages across mental health services, learning difficulties and autism units, eating disorder clinics, neurological centres, nursing homes, residential care homes and universities.

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| **PERSONAL DETAILS** |
| Job post and location: |
| Name: | Ms Mrs Mr Miss Other (please highlight title) |
| Address: | Postcode: |
| Contact number: | Email address: |
| Do you have a full UK driving licence:  | Do you have access to a vehicle:  |
| **EDUCATION AND QUALIFICATIONS**Please provide us with details of your education and qualifications starting with most recent, you may be required to provide proof of qualifications |
| Name of School, College, or University | Dates attended  | Qualifications |
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| **TRAINING COURSES**Please provide any training courses you have attended which you feel are relevant to this job post, you may be required to provide proof of training courses |
| Name of training course  | Dates attended | Certificate/Qualification |
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| **EMPLOYMENT**Please provide your employment history starting with your most recent employer, in this section you can also include voluntary work, work experience or any other unpaid work you have undertaken |
| Employer details | Dates | Reason for leaving | Job role and responsibilities |
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| Please add additional information if required i.e., Notice period for your current employer or any pre-booked annual leave: |
| **APPLICATION CRITERIA**Please tell us how you meet the criteria for this job role, as set out in the job description. In this section you can provide information from paid employment, personal experience, or unpaid employment that you feel is relevant to this job role.Please write as much as you require up to 1,000 words |
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| **RIGHT TO WORK**Before employment can start you must be able to provide evidence that you have the Right to Work in the UK |
| Do you have any restrictions on your right to work or remain in the UK? | Yes or No (please highlight) |
| If yes, please provide details below: |
| **HOW DID YOU HEAR ABOUT THIS JOB VACANCY?**(Please highlight) |
| Indeed  | Company website  | Gov.UK | Friends and family  |
| Other, please specify: |
| **Criminal convictions**As part of its equal opportunities policy, Advent Advocacy wishes to ensure it does not discriminate against ex-offenders. If you have any convictions that are **unspent** under the Rehabilitation of Offenders Act 1974, please supply details of your conviction(s) on a separate sheet of paper.Some posts within Advent Advocacy are exempt from the Rehabilitation of Offenders Act 1974 as they involve working with vulnerable adults and/or children and young people and will require a Disclosure and Baring Service (DBS) check. If you have applied for an exempt post, please supply details of your conviction(s) on a separate sheet of paper. |
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| **Reasonable adjustments**If you require any reasonable adjustments to the recruitment process, including the application process and interview, please provide details below. |
| Date of application: | Print name: |